



Hullbridge Parish Council Health and Safety Policy Statement

Hullbridge Parish Council accepts its obligations to ensure, so far as is reasonably practicable, the health, safety and welfare at work of all its employees.

1. So far as is reasonably practicable the Council will provide for all its employees and other persons who may be affected by its activities:
 - Safe and healthy working conditions
 - Safe working systems
 - Suitable safety devices and protective clothing together with adequate training in their use.
2. The Council requires that employees shall co-operate fully in any scheme designed to secure the health, safety and welfare of employees, contractors, or the general public.
Employees shall:
 - Make themselves familiar with and comply with and Rules or Procedures made or prescribed under, or in accordance with the Health and Safety at Work Act 1974 or other legislation, or the Council's Health and Safety Policy.
 - Work safely and efficiently, taking care not to endanger the health, safety and welfare of themselves, other employees or the general public.
 - Work in accordance with any safety procedures or instructions issued by the Council.
 - Report all accidents on the form provided including any "near miss" occurrences.
3. The Clerk of the Council at the Parish Council Offices 98 Ferry Road Hullbridge Essex shall be responsible on behalf of the Council for the implementation of this Policy Statement and shall:
 - Advise on the budgetary provision to meet the costs of carrying out the implications of the Policy Statement for the work areas under its control.
 - Ensure the full and proper investigation of all accidents.
4. The clerk of the Council shall annually report on the performance of the Council in relation to the objectives defined in this Policy Statement and shall make recommendations for any amendment of this Policy Statement in the light of the previous years' experience. Nothing in this paragraph shall exclude the Clerk reporting promptly cases on the Councils performance.

Signed

Date

26.2.24

Chairman of Hullbridge Parish Council