



Hullbridge Parish Council

Internal Audit Report 2024-25 (Final)

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***For and on behalf of
Auditing Solutions Ltd***

Background

All town and parish councils are required by statute to arrange for an independent Internal Audit (IA) examination of their accounting records and systems of internal control and for the conclusions to be reported each year in the Annual Governance and Accountability Return (AGAR). The Council has complied with the requirements in terms of independence from the Council decision making process appointing us at Auditing Solutions Ltd to provide the service.

We have again undertaken this review remotely and thank the Clerk for providing all necessary information to facilitate this final review for 2024-25.

This report sets out the work undertaken for the 2024-25 financial year, which took place by 12th November 2024 and 19th April 2025.

Internal Audit Approach

In completing our reviews for the year, we have again had regard to the materiality of transactions and their susceptibility to potential mis-recording or misrepresentation in the year-end Statement of Accounts / AGAR. Our programme of cover has again been designed to afford appropriate assurance that the Council's financial systems remain robust and operate in a manner to ensure effective probity of transactions and to afford a reasonable probability of identifying any material errors or possible abuse of the Council's own and the national statutory regulatory framework. The programme is also designed to facilitate our completion of the 'IA Certificate' in the AGAR, which requires independent assurance over a number of internal control objectives.

Overall Conclusion

We have concluded that, on the basis of the programme of work we have undertaken, the Council has maintained adequate and effective internal control arrangements during the year to date.

We ask that members consider the content of this report and acknowledge that the report has been reviewed by Council.

We have completed and signed the 'Annual Internal Audit Report' in the year's Annual Governance and Accountability Return, having concluded that, in all significant respects, the control objectives set out in that report were being achieved throughout the financial year to a standard adequate to meet the needs of the Council

Detailed Report

Review of Accounting Arrangements & Bank Reconciliations

Our objective here is to ensure that the accounting records are being maintained accurately and currently and that no anomalous entries appear in cashbooks or financial ledgers. To that end, we have: -

- Ensured that the ledgers remain in balance at the present date;
- Verified the opening trial balance for 2024-25 to the Statement of Accounts and AGAR for 2023-24 to ensure that the closing balances have been brought forward accurately and completely;
- Checked and agreed transactions in the Council's main bank account cashbook to the relevant Unity Bank statements to October 2024 and March 2025.

Conclusions

We are pleased to report that no issues have been identified in this area warranting further comment.

Review of Corporate Governance

Our objective here is to ensure that the Council has robust corporate governance documentation and processes in place, and that, as far as we may reasonably be expected to ascertain as we do not attend Council or Committee meetings, all meetings are conducted in accordance with the adopted Standing Orders (SOs) and no actions of a potentially unlawful nature have been or are being considered for implementation.

We note that SOs and Financial Regulations (FRs) are in place, being further reviewed and adopted by Council at their meeting in May 2024 and July 2024 respectively.

We have reviewed the minutes of the full Council and standing committees for the year to date to determine whether any issues exist that may have an adverse effect on the Council's future financial stability, either in the short, medium or longer term with no such issues apparent.

Conclusions

We are pleased to report that no significant issues have been identified in this area of our review process.

Review of Expenditure

Our aim here is to ensure that: -

- Council resources are released in accordance with the Council's approved procedures and budgets;
- Payments are supported by appropriate documentation, either in the form of an original trade invoice or other appropriate form of document confirming the payment as due and/or an acknowledgement of receipt, where no other form of invoice is available;

- Members are provided with, and subsequently authorise, all supplier payments and that appropriate details are recorded in the Council minutes;
- All discounts due on goods and services supplied are identified and appropriate action taken to secure the discount;
- The correct expense codes have been applied to invoices when processed; and
- VAT has been appropriately identified and coded to the control account for periodic recovery.

We have completed testing in this area, examining a selected sample of those payments individually in excess of £1,750, together with a more random sample of approximately every 30th cashbook transaction irrespective of value, for the year to 31st March 2025. Our sample comprises 40 individual payments totalling £40,812 excluding salary payments.

We have confirmed that VAT has been appropriately identified and coded to the control account for periodic recovery with the two quarterly reclaims to 31st March 2025 completed.

We noted previously that the Council also holds a credit card which is used by the Clerk. The use of this card is authorised by the Clerk together with all expenditure thereon as part of the routine payment approval process.

Conclusions

We are pleased to report that no significant concerns have been identified in this area of our review process.

Assessment and Management of Risk

Our aim here is to ensure that the Council has put in place appropriate arrangements to identify all potential areas of risk of both a financial and health and safety nature, whilst also ensuring that appropriate arrangements exist to monitor and manage those risks in order to minimise the opportunity for their coming to fruition.

We have noted that the Council has reviewed and re-adopted its Risk Assessment and Management document as at the May 2024.

We have reviewed the current year's insurance schedule, as now provided by Zurich, noting that Public and Employer's Liability are in place at £12 million and £10 million respectively together with Fidelity Guarantee cover at £250,000. We consider these levels of insurance appropriate for the Council's present requirements,

We have noted previously that a member of the Council's maintenance undertakes weekly inspections of play area equipment staff with an appropriate record retained in the office and believe that situation to remain unchanged.

Conclusions

We are pleased to report that no issues have been identified in this area of our review process warranting formal comment or recommendation

Precept Determination and Budgetary Control

Our objective here is to ensure that the Council has a robust procedure in place for identifying and approving its future budgetary requirements and level of precept to be drawn down from the District Council: also, that an effective reporting and monitoring process is in place. We also aim to ensure that the Council retains appropriate funds in general and earmarked reserves to finance its ongoing spending plans, whilst retaining appropriate sums to cover any unplanned expenditure that might arise.

We note that, following due deliberation, the Council approved the budget for 2025-26 adopting the year's precept at £252,417 at the December 2024 full Council meeting.

We again note from our review of minutes that members continue to be provided with regular management accounting information, based on reports generated from the Alpha accounting system. We have reviewed the financial year-end Alpha budget report obtaining appropriate explanations for any of the significant variances.

Total reserves at 31st March 2025- stand at £160,323 (£152,736 at the prior year-end) including earmarked reserves (EMRs) of £70,647 leaving a General Reserve Fund balance of £89,676, which equates to approximately 4.5 months' revenue spending and sits comfortably within the generally accepted range of between three and six-months revenue spending.

Conclusions

No issues have been identified in this area warranting formal comment or recommendation.

Review of Income

In this review area, we aim to ensure that the Council has appropriate procedures in place to ensure that all income due is identified, invoiced (where appropriate), recovered and banked in a timely manner. The Council only has limited income sources in the form of the annual Precept, recoverable VAT, allotment income and miscellaneous small receipts and grants.

We noted last year that members reviewed and approved the scale of allotment fees and charges for 2024-25 as part of the budget determination process.

We note that bespoke Rialtas software is used to manage and control the recovery of allotment rental income, the allotment tenancy year running from 1st October annually. The Clerk has kindly provided us with detail of the tenants who have paid their rents to date, together with detail of those currently unpaid.

Conclusions

No issues have been identified in this review area warranting formal comment or recommendation

Petty Cash Account

The Council operates a formal petty cash account on an "imprest" basis with a float of £250, which is "topped-up" as and when required during the year: a separate cashbook is in use in Alpha.

Our aim in this area is to ensure that appropriate controls are in place; that all expenditure incurred is adequately supported by trade invoices or till receipts; that the expenditure is appropriate for the Council's requirements; that VAT has been separately identified for periodic recovery and that cheque encashments from the main cashbooks are properly recorded.

We have not checked the cash but have reviewed the holding from the information that we have been provided. As we are working remotely, we suggested that where possible an independent check is undertaken to confirm that the cash has been checked and the account balances. We note that this continues to be undertaken.

We have reviewed the vehicle fuel nominal ledger and sample statements and we are satisfied that this is monitored and controlled effectively.

Conclusions

We are pleased to record that no issues arise in this area this year.

Review of Staff Salaries

In examining the Council's payroll function, we aim to confirm that current legislation is being appropriately observed as regards adherence to the Employee Rights Act 1998 and the requirements of HMRC legislation relating to the deduction and payment over of income tax and NI contributions, together with meeting the requirements of the Local Government pension scheme. We have: -

- Noted that the Clerk processes the payroll "in house" using the HMRC Basic PAYE Tools software;
- Confirmed, by reference to the September 2024 payslips, that each member of staff has received the correct gross salary in line with the Council's approved rates;
- Checked to ensure that Income Tax and NIC deductions have been applied appropriately by reference to the relevant HMRC tables for September 2024;
- Ensured that the resultant deductions and contributions have been paid over to HMRC in a timely manner
- Checked to ensure that the appropriate employee percentage deduction rate has been applied in respect of pension contributions; and
- Verified that the appropriate net pay has been paid to each employee for September 2024 in accordance with the payslip detail provided by the Clerk.

Conclusions

We are pleased to report no issues have been identified in this area of our review process warranting formal comment or recommendation.

Fixed Asset Registers

The Accounts and Audit Regulations 1996 (as amended periodically) require all Councils to maintain a Register of Assets. We are pleased to note that the Clerk maintains an appropriate Register which includes appropriate detail of new acquisitions during 2024-25. We have ensured the accurate reporting of the updated year-end asset value in the register in the AGAR.

Conclusions

We are pleased to report that no issues have been identified in this area of our review process warranting formal comment or recommendation.

Investments and Loans

Our objectives here are to ensure that the Council is “investing” surplus funds, be they held temporarily or on a longer term basis in appropriate banking and investment institutions, that an appropriate investment policy is in place, that the Council is obtaining the best rate of return on any such investments made, that interest earned is brought to account correctly and appropriately in the accounting records and that any loan repayments due to or payable by the Council are transacted in accordance with appropriate loan agreements.

The Council have invested in the Public sector Deposit Fund and we have reviewed the investment relating to this.

We are pleased to note that the Council has reviewed and re-adopted its Investment Policy at their meeting in May 2024.

Conclusions

We are pleased to report that no issues have been identified in this review area currently: we have ensured the appropriate recording of interest income in the ledgers.

Statement of Account and AGAR

The 1996 Accounts and Audit Regulations required all Councils to prepare annually a detailed Statement of Accounts, together with supporting statements identifying other aspects of the Council’s financial affairs. Such reporting has been superseded by implementation of the “Limited Assurance” review process with the aforementioned AGAR recording each year’s financial transactions detail of which is provided to the appointed external auditor for review and certification.

We have reviewed the AGAR detail generated directly by the Alpha accounting software, together with the asset value as reported above, with no obvious errors or anomalies in the detailed content.

Conclusions

We are again pleased to record that no issues have been identified in relation to the verification of detail in the Statement of Accounts and AGAR this year.

On the basis of our detailed work during the course of the year on the Council’s systems of financial control and content of the detailed Statement of Accounts and that summarised detail set out in the AGAR, we have signed off the IA Certificate in the AGAR assigning positive assurances in each relevant area.